



MOVE



TOWARD



THE

BADGE

2021 ICMA COMMUNITY PARTNERSHIP AWARD WINNER



Grandview Police Officers experience a balance between an **exciting law enforcement career** and home life with stable, **12-hour shifts** that provide a **3-DAY WEEKEND EVERY OTHER WEEK!**

SALARY

Academy Recruit
\$50,003

POST- Certified
\$55,016

 **58 sworn officers**

 **17 civilian staff**

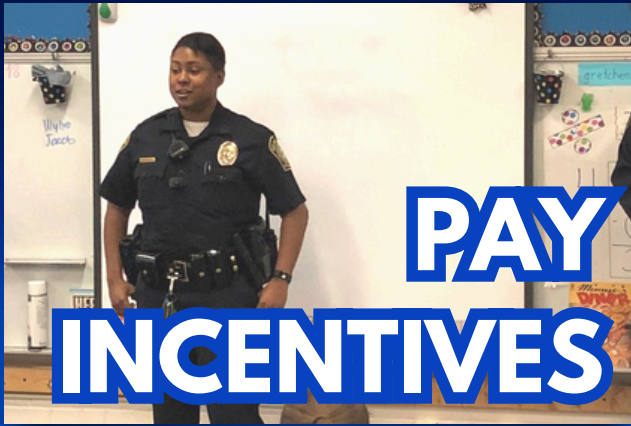
LATERAL ENTRY

Accelerated hiring & training process

Lateral entry up to 6 years!

DIVERSE AND INCLUSIVE UNIT

EXPERIENCED/POST-CERTIFIED OFFICERS WANTED



OVERTIME PAY:
over 80 hours worked in a pay period

INCENTIVE PAY:
for specialized units

TUITION REIMBURSEMENT:
up to \$5,000

FREE ACADEMY:
for qualified applicants

SHIFT DIFFERENTIAL:
PM incentive

HOLIDAYS:
10 paid + 2 floating

CAREER DEVELOPMENT PLAN:

- 8% pay increase after 3 years
- 12% pay increase after 6 years
- Annual merit raise

SPECIALTY UNITS

- SWAT TEAM
- SPECIALIZED ENFORCEMENT UNIT
- K-9 UNIT
- SCHOOL RESOURCE OFFICER
- DARE/GREAT PROGRAMS
- DETECTIVE UNIT
- JACKSON COUNTY DRUG TASK FORCE
- BIKE PATROL
- CRISIS NEGOTIATOR





- 12-HOUR SHIFTS= **3 DAYS OFF EVERY OTHER WEEKEND!!!**
- **TOP TIER RETIREMENT 100% PAID** BY CITY W/ COST OF LIVING INCREASES
- **2% MATCH** TOWARD RETIREMENT
- GENEROUS PAID TIME OFF
- **FREE** MEDICAL INSURANCE OPTIONS
- FAMILY MEDICAL-DENTAL-VISION INSURANCE
- MAJOR ILLNESS & WELLNESS BENEFITS
- WORKOUT TIME WHILE ON-DUTY
- **FREE** WEAPONS, UNIFORMS, AND UNIFORM CLEANING
- PAID LIFE INSURANCE 1x ANNUAL SALARY
- **FREE** SHORT-TERM DISABILITY
- MODERN, NEW EQUIPMENT and FLEET
- CREDIT UNION MEMBERSHIP
- FITNESS MEMBERSHIP

QUALIFICATIONS

- NO RESIDENCY REQUIREMENT
- AT LEAST 21 YEARS OLD
- VALID DRIVER'S LICENSE
- HIGH SCHOOL DIPLOMA OR GED *REQUIRED*
- EXCELLENT VERBAL AND WRITTEN COMMUNICATION SKILLS
- UNITED STATES CITIZEN
- POST CERTIFICATION, HIGHER EDUCATION OR MILITARY *DESIRABLE*



GRANDVIEW, MO

- Population 26,000
- Southern suburb of Kansas City, MO
- Along I-49
- Lower cost of living than Kansas City

MOVE TOWARD THE BADGE



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 **GRANDVIEW**
Building Tomorrow's Community