

About Us

Our Police Department has earned a reputation of excellence among the law enforcement community and the respect of the city we serve. All of our officers are highly trained professionals that are committed to the core values of **Integrity, Fairness, Respect, Honesty, Courage and Compassion.**

Currently, we are staffed with 26 sworn officers, 10 police service aides and 6 support staff. The Wayne Police Department's approach to police work can be summed up in one word, proactive. Our department strives to be a dynamic organization that is devoted to making our city a safe place. The officers at the Wayne Police Department actively pursue crime, enforce traffic laws and address quality of life issues.

We are **committed** to establishing partnerships with our citizens, businesses and schools, and to being innovative in our community policing strategies.

The police department will **always** strive to enhance its services, and will continue to work with the community and serve with distinction.



Wayne Police Department

33701 Michigan Avenue
Wayne, MI 48184

734.721.1421
Fax: 734.729.9948

Police Chief
Ryan Strong

Emergency?
Dial 9-1-1

Lobby Hours
Mon - Fri 9am -5pm

Non-Emergency
734-721-1414

police@cityofwayne.com
www.cityofwayne.com

**Protecting & Serving
our Community
since 1926.**



**WAYNE
POLICE**
DEPARTMENT
RECRUITMENT INFORMATION



**join
our
team**

City of Wayne



Our Core Values

INTEGRITY | FAIRNESS | RESPECT | HONESTY | COURAGE | COMPASSION



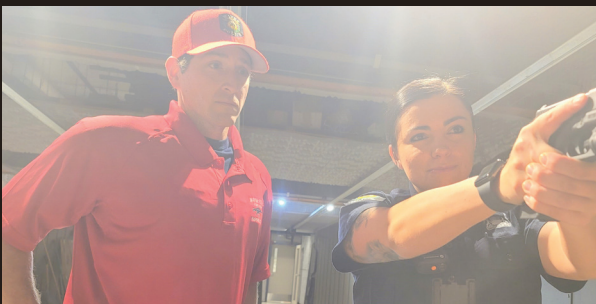
Mission Statement

The mission of the Wayne Police Department is to make an impact on crime, to nurture an environment of well being, and together with the citizens of Wayne work toward the development and growth of our community.

We resolve to be progressive in our methods and are committed to the principles of community policing. We will aggressively investigate crime, actively seek those responsible, and vigilantly pursue their prosecution.

We will be proactive in our efforts, professional in our demeanor, always being conscious not to infringe on the rights guaranteed to all citizens by the Constitutions of the United States and the State of Michigan. We will adhere to the concept that justice is blind; and therefore, will apply the law without bias to age, race, religion, gender, sexual orientation or ethnic origin.

We will always remember that we are the guardians of our community, and that through an alliance with the citizens of Wayne, we can assure a high quality of life.



Applicants must conform to employment standards as set by the Michigan Commission on Law Enforcement Standards (M.C.O.L.E.S). Applicants must possess good moral character as determined by a favorable background investigation covering school, employment records, home environment, personal traits and integrity.

How to Apply

- Submit an Application for Employment
 - You can get one from City Hall
 - Can be emailed, faxed or dropped off <https://cityofwayne.com/pdfs/jobs.aspx>



- Complete and pass the Empco Written Exam
 - 70% or higher is required
- Oral Interview with a Board of officers
 - 70% or higher is required
- Background Investigation
- Interview with the Chief of Police
- Psychological and Physical Exam

You can find the written exam at www.empco.net

When you create your profile, make sure you double and triple check your information.

For more information or if you have any questions, contact the Personnel Director at **734.722.2206**

The City of Wayne does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

Salary & Benefits

- Starting Salary \$43,046.64
 - With a 3.5% annual pay increase each year for 4 years
 - Top Salary \$75,737.00
- 11 Paid Holidays
- Medical Insurance
- Dental Insurance
- Optical Reimbursement - \$400 annually
- Defined Benefit Retirement
 - Full Benefits after 25 Years of Service
- Vacation & Sick Time accrued in the first year for use after completion of probation
- Annual \$1000 Clothing Voucher
- \$825 Proficiency Pay for Weapon Certification
- Career Advancement Opportunities
- On-site Gym and Locker Room
 - \$500 fitness allowance
- On-site Indoor Range

