



# POLICE

## THE LAKEWAY POLICE DEPARTMENT IS HIRING

- Officers work 12 hour shifts. Every other weekend will be a 3 day weekend off
- Department provided uniforms, equipment, duty belt, duty weapon and ammunition
- Incentive pay from \$600 to \$1,800 per year: TCOLE certification, bilingual certification, Fitness, Field Training Officer and corporal assignment
- City of Lakeway provides 13 paid holidays and 16 hours of personal time per year
- Vacation leave accrues at 8 hours per month for new employees and increases with tenure
- Sick leave accrues at 8 hours per month
- Insurance (begins the 1st of the month following start date): medical, dental, long term disability, and life insurance for employee coverage paid 100% by the City of Lakeway
- After one year of service, employees receive longevity pay
- Retirement: Texas Municipal Retirement Systems, 7% with a 2:1 match by the City of Lakeway



You must be a Texas Peace Officer or in a Texas police academy with a nearing graduation date. This is not a police recruit or police cadet position. Pay starts at \$28.94 (\$60,206) straight out of the police academy and is based on TCOLE certification level and type of experience. Full salary range is \$60,206 - \$88,697.

Signing bonus: Up to \$10,000. Amount of bonus is based on experience.

Visit [lakeway-tx.gov/jobopenings](http://lakeway-tx.gov/jobopenings) or scan the QR code to apply.



### CONTACT INFORMATION

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