



DeKalb County

GEORGIA



Career Opportunity

E-911 Communications Director

\$150k (Salary Negotiable)



Are You the One?

Minimum Qualifications

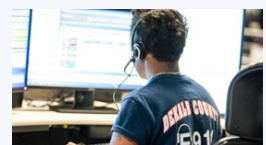
DeKalb County Government seeks a dynamic and experienced E-911 Communications Director. This position will lead the E-911 Communications Center county-wide, which serves as the public safety answering point for unincorporated DeKalb and most of the cities located within the county. The ideal candidate will have:

- Bachelor's degree in Emergency Management, Public Administration, Criminal Justice, Public Safety, or a related field required; Master's degree preferred
- Ten years of progressively responsible experience in emergency communications, with three years of senior management experience for a comparably sized organization or as a director for a smaller organization, or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job
- Must possess and maintain a valid Georgia driver's license.
- Must possess and maintain the following certifications: GCIC and NCIC; Emergency Medical Dispatch (EMD); Georgia Peace Officer Standards and Training (POST), and Cardiopulmonary Resuscitation (CPR)

- A passion for public service and safety, with sound knowledge of E-911 operations, principles, regulations, and national best practices of operations
- Proven success in planning, organizing, and managing the day-to-day functions of an emergency dispatch call center
- Strong operational knowledge of a 911 communications center with an ability to foster productive interpersonal communication with subordinates
- Experience preparing and/or reviewing operational and statistical reports; presenting proposals and recommendations regarding departmental services and needs
- The ability to work collaboratively with the Chief of Police, public safety agencies, and other officials to solve problems and make recommendations; inform appropriate agencies and management personnel of E-911 situations and major incidents
- Experience building partnerships with other county, state and federal agencies and officials, and serving on community tasks forces
- Experience developing and implementing an operational budget, including establishing priorities for capital and material requirements; and monitoring expenditures to ensure compliance with approved budget
- Strong leadership skills with the ability to ethically influence human behavior and to achieve organizational goals serving the public and developing individuals and teams
- Leadership experience that includes staff motivation, change management, and continuous improvement

Total Rewards Highlights

- Hybrid defined benefit/defined contribution pension plan
- Health care insurance plan options including a traditional HMO, POS & HSA
- Dental and vision insurance options
- Basic Life Insurance benefit of 2.25 times an employee's annual salary
- Flexible Spending Account Plan
- Employee Assistance Program
- Deferred Compensation
- Peach State Federal Credit Union
- 11 paid holidays
- 15 days annual leave/13 days sick leave



CEO Michael Thurmond and Board of Commissioners invite you to apply!
For additional information, contact Herica Stultz, HR Generalist, Sr., at hsstultz@dekalbcountyga.gov
DEKALB COUNTY IS AN EQUAL OPPORTUNITY EMPLOYER