

# OUR VALUES

P

Professionalism

A

Accountability

C

Compassion

T

Trust

SEE OUR VALUES IN ACTION ON OUR  
YOUTUBE CHANNEL:

[www.tinyurl.com/sacopd](http://www.tinyurl.com/sacopd)

## APPLY TODAY!

Our simple application process is entirely online. Visit us at [sacomaine.org/apply](http://sacomaine.org/apply) and select "Patrol Officer" to get started.

Questions? Contact the Saco Police Department at (207) 282-8214.

For more information, visit [sacomaine.org/police](http://sacomaine.org/police).



[sacomaine.org/apply](http://sacomaine.org/apply)

# CITY OF Saco POLICE



[sacomaine.org/police](http://sacomaine.org/police)

## QUALIFICATIONS AND REQUIREMENTS

- Must be at least 21 years of age, and meet the Maine Criminal Justice Academy (MCJA) entrance standards for education, physical fitness, and criminal history.
- Must pass ALERT tests administered by the MCJA and complete Pre-Service Training Program Phases I & II.

Visit the MCJA online at  
[maine.gov/dps/mcja](http://maine.gov/dps/mcja).

## PAY & BENEFITS

- **New Hires:** 80 hours of vacation time, starting wage: \$27.61
- **Lateral:** Up to 160 hours of vacation time, wage: up to \$37.51 based on experience
- 12 paid holidays
- 4 personal days
- 96 sick leave hours per year (accrued biweekly)
- Paid Parental Leave (4 weeks)
- Uniforms & equipment provided, + \$100 annual clothing allowance
- Up to \$600 fitness stipend
- Stress management training
- Educational incentives

See our benefits fact sheet for a full list and more details on our best-in-the-state pay & benefit offerings here in Saco.



## OPPORTUNITIES FOR GROWTH

We encourage our officers to advance themselves, gain new skills, and add variety to their work. These opportunities include:

- Criminal Investigation Division
- Drug Recognition Expert
- Crash Reconstruction
- Drone Licensing
- Tuition Reimbursement
- Special Response Team
- School Resource Officers
- Harbor Patrol
- Honor Guard
- Firearms Training Team
- Field Training Officer
- Computer Crimes

## ABOUT SACO...

**Welcome to Saco, Maine – a best in class community featuring beautiful beaches, top-tier schools, a picturesque and bustling downtown, and vast recreational opportunities.**

Home to a growing population of more than 20,000 residents, the City of Saco is located in southern Maine along the Saco River and the Atlantic Ocean. Saco is situated between Portland and Portsmouth, and less than 2 hours north of Boston.

We're a friendly community with a high quality of life that exemplifies the values and attractions that make Maine such a fun place to live, work, and enjoy.

**We hope you'll consider joining us.**

